



Human Resources

2026-2027 S&T Staff Pay Ranges

You may refer to the [UM System Job Code Page](#) to determine the pay grade for your position.

The Missouri S&T Minimum Pay Rate for grades 4-6 and B-C are equal to or higher than the [UM System pay matrices](#).

Pay Grade	Missouri S&T Pay Ranges		
	Minimum	Mid-Point	Maximum
4	\$15.50	\$16.80	\$21.60
5	\$15.50	\$18.50	\$25.10
6	\$15.50	\$20.75	\$26.40
7	\$17.40	\$23.85	\$30.30
8	\$19.25	\$27.40	\$35.55
9	\$22.10	\$31.50	\$40.90
9E	\$53,976	\$69,576	\$85,176
10	\$53,976	\$76,024	\$98,072
11	\$60,944	\$86,632	\$112,320
12	\$70,512	\$104,104	\$137,696
13	\$81,744	\$124,904	\$168,064
14	\$94,848	\$149,968	\$205,088
15	\$113,672	\$179,816	\$245,960
Union-Eligible Pay Ranges			
B	\$15.50	\$16.98	\$21.95
C	\$15.50	\$17.50	\$22.90
D	\$15.60	\$20.50	\$25.40
E	\$17.90	\$24.00	\$30.10
F	\$20.90	\$28.00	\$35.10
G	\$24.00	\$32.80	\$41.60

Pay ranges posted in a Job Posting indicate the budgeted pay range for that position. A position's posted pay range may vary within the pay grade. As a general rule, the minimum posted range will be equal to or greater than the Minimum pay for that pay grade and the top of the posted range will be in alignment with the pay grade Mid-Point.

